



March 2023

Dear Sir or Mam,

Thank you for taking the time to complete this application for the position of Pastor at the Mt Gideon Baptist Church. We pray that you have heard from God and used wisdom in making this decision to move forward with this application.

At Mt Gideon Baptist Church, our current vision is based on Joshua 24:15. We pray God is going to send us a true man or woman of God that is prepared to move this church forward on a foundation built on the Word of God.

We ask that as you fill out this application, you take your time and be as thorough and transparent as possible. In certain parts of the application, if there's not enough room provided, please attach additional pages with the information you would like to include. Please complete the application and the personal biography. A background check will be required and further information may be requested from the committee throughout this process.

Additional information about our vision and our church can be found at [www.mtgideonbc.org](http://www.mtgideonbc.org)

Please know that we are fervently praying for the man or woman that God will choose to be our Pastor and we look forward to discussing the possibility further as the Lord demonstrates His faithfulness throughout the process.

If you have any questions along the way, please feel free to reach out to one of our Committee Members:

- Deacon Leo Brown, Jr (225) 910-4581
- Deacon Cedric Jones (225) 978-8059
- Deacon Abraham Matthews, Sr (225) 305-2810
- Deacon Thomas Phillips (225) 245-1102
- Deacon Williams Rogers, Jr (225) 252-9788

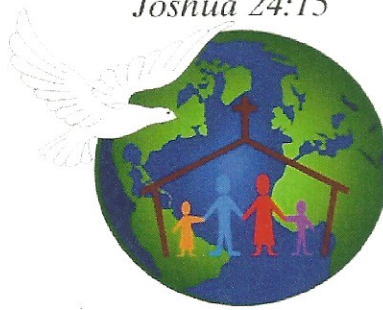
"...But as for me and my house, we will serve the Lord" – Joshua 24:15

Yours in Christ,

*The Mt Gideon Baptist Church*

# MT GIDEON BAPTIST CHURCH

*Joshua 24:15*



## PASTOR'S APPLICATION

2453 LA-952

Jackson, La 70748

[www.mtgideonbc.org](http://www.mtgideonbc.org)

**PASTOR APPLICATION FORM**

<b>PERSONAL INFORMATION</b>	DATE _____								
Name _____ <div style="display: flex; justify-content: space-between; font-size: small;"> <span>Last</span> <span>First</span> <span>Middle</span> </div>									
Present address _____ <div style="display: flex; justify-content: space-between; font-size: small;"> <span>Street</span> <span>City</span> <span>State</span> <span>Zip</span> </div>									
How long _____	Birth Date _____								
Telephone: Home (____) _____ Business (____) _____ Cell (____) _____									
Email address: _____ Personal website address (if available): _____									
If hired, can you present proof of your legal right to live and work in this country? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> N/A									
Number of years lived in the U.S. _____									
Marital Status: <input type="checkbox"/> Married <input type="checkbox"/> Separated <input type="checkbox"/> Divorced <input type="checkbox"/> Widowed <input type="checkbox"/> Single									
If Married, Name of Spouse: <b>(Include Maiden Name)</b>									
Is this your first Spouse? YES   NO (If no, list former Spouse Full Name and Date of Divorce-Attach additional page is necessary)									
<b>Names and DOB of Children:</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Name</th> <th style="width: 30%;">DOB</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> <tr> <td> </td> <td> </td> </tr> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Name	DOB						
Name	DOB								
Are you ordained? <input type="checkbox"/> YES <input type="checkbox"/> NO									
Date and Place of Ordination: _____									
Denomination: _____									
Have you been baptized by immersion? <input type="checkbox"/> YES <input type="checkbox"/> NO									
If you have not been baptized by immersion, would you consider being baptized by immersion? <input type="checkbox"/> YES <input type="checkbox"/> NO									
<b>HAVE YOU EVER FILED FOR BANKRUPTCY?</b> <input type="checkbox"/> No <input type="checkbox"/> Yes If yes, please state the nature and circumstances of the bankruptcy: _____ _____ _____									
<b>HAVE YOU EVER BEEN CONVICTED OF A FELONY?</b> <input type="checkbox"/> No <input type="checkbox"/> Yes If yes, please state nature of the crime(s), when and where convicted and disposition of the case: _____ _____									



**EDUCATIONAL BACKGROUND**

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NO. OF YEARS COMPLETED	MAJOR & DEGREE
College/University				
Vocational or Technical School				
Graduate School				
Other				

**Additional Academic Experience (post secondary)**  
 Please list courses attempted and whether or not completed; Part Time or Full Time; dates; institutions and awards received.

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Please briefly describe your general background: summarize your ministry strengths and weaknesses; ministry preferences and vision; and your special interests in ministry.

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*[If you answer "Yes" to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.]*

Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer?  No  Yes

Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy?  No  Yes

Have you ever been charged in civil or criminal proceedings with improprieties regarding children?  No  Yes

Have you ever entered a plea of guilty, a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense?  No  Yes

Have you ever been suspended, discharged, or resigned in lieu of discharge from any position?  No  Yes

WORK EXPERIENCE		
<b>Work Experience</b> Please list your work and/or ministry experience for the <b>past five years</b> beginning with your most recent job held. If you were self-employed, give firm name. <b>Attach additional sheets if necessary.</b>		
Name of employer:	Name of last supervisor:	
Address:	<b>Employment dates</b>	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Name of employer:	Name of last supervisor:	
Address:	<b>Employment dates</b>	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Name of employer:	Name of last supervisor:	
Address:	<b>Employment dates</b>	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Name of employer:	Name of last supervisor:	
Address:	<b>Employment dates</b>	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		
What evidence is there that you are able to operate cross-culturally and be at home in a multi-cultural community? What experience have you had in a multi-cultural community?		
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**LEADERSHIP ROLES**

Leadership of a church involves several roles. Consider the following list (Note up to five.)

**CHURCH LEADERSHIP RESPONSIBILITIES:**

- General Pastoral Care
- Oversight and coordination of day-to-day operations of the church
- Preaching
- Management and Administration.
- Youth Ministry.
- Training, Counseling, Teaching and Mentoring.
- Outreach to the wider community.
- Support and oversight of staff and volunteers (leaders and coordinators of various activities)
- Collaborative decision making in boards or committees.
- Personal professional development.
- Networking, facilitating partnerships, promoting unity.

***In which of these are you strongest? Explain -***

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***In which of these are you weakest? Explain -***

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What evidence is there to confirm that you have strengths in these?

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**PROFESSIONAL REFERENCES**

**Do not list family members or relatives for references.**

**Give three references who are qualified to speak of your spiritual experience and Christian service. List your current Pastor first**

Name/Complete Address	Phone	Position	How long have you known this reference?
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

**Give three references who are qualified to speak of your professional training and experience. List your current or most recent supervisor first.**

Name/Complete Address	Phone	Position	How long have you known this reference?
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

**AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)**

**Please Read Carefully, Initial Each Paragraph and Sign Below**

_____ Initials	I certify that all the information in this application is accurate and complete to the best of my knowledge and I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.
_____ Initials	I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with Mt Gideon Baptist Church creates an actual or implied contract of employment. I understand that, if I accept employment with Mt Gideon Baptist Church, it will be on an at-will basis. This means that either Mt Gideon Baptist Church or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

**Signature of applicant** \_\_\_\_\_ **Date:** \_\_\_\_\_